

## AUGUST 14, 2014

The Freedom Area School Board held their Agenda Board Meeting on August 14, 2014, in the Middle School Library. Vice President Mary Ann Petcovic called the Business Meeting to order at 7:00 pm, EST.

### Board Members Present:

Alan Colorito (Arrived 7:06 pm)  
Dawn Greene  
Harry Gilarno  
Barbara Heyman (Via telephone)  
Lori Pail  
Mary Ann Petcovic  
Lorraine Rocco  
Jennifer Sayre  
Dennis Sharpless

### Board Members Absent:

### School Staff Present:

Dr. Jeffrey Fuller, Superintendent  
Noriene Plate, Business Manager  
Misty Slavic, Director of Curriculum & Instruction  
Dr. Darlene Corris, Principal, Middle School  
Richard Edder, Principal, Elementary School  
John Rosa, Faculty and Athletic Director  
Gary Mortimer, Director, Buildings and Grounds

**Guests:** Public sign-in sheet attached to the minutes in the minute book.

The meeting began with Dr. Fuller, Superintendent, introducing Freedom Students in attendance to observe a governmental meeting as part of their senior project.

Motion by Gilarno, seconded by Pail, to approve William Deal as High School Principal effective September 1, 2014 - Salary \$90,000 (Pending receipt of Act 151 Clearance and New Employee Drug Screening)

**Note:** President Barbara Heyman stated "I preface my vote with the fact that Mr. Hernandez would have brought continuity to the high school and I felt he did a great job on projects he was in charge of. Due to the fact that all of the Board Members feel William Deal was the choice for the position I will vote to make his hiring unanimous.

Roll Call    Yea Votes – Greene, Gilarno, Petcovic, Rocco, Heyman, Colorito, Sayre, Sharpless,  
Vote            and Pail. Motion carried – 9 Yeas

### SUPERINTENDENT'S REPORT:

Motion by Gilarno, seconded by Heyman, to approve a resolution revising the Articles of Agreement for the Establishment and Operation of the Beaver County Career & Technology Center for the 2014-2015 School Year to establish the designation of a Superintendent of Record as the Chief School Administrator of the Beaver County Career & Technology Center (Signatures Required)

Roll Call    Yea Votes – Greene, Gilarno, Petcovic, Rocco, Heyman, Colorito, Sayre, Sharpless,  
Vote            and Pail. Motion carried – 9 Yeas

Motion by Rocco, seconded by Sayre, to approve Freedom Area School District Differentiated Supervision Plan. (Act 82 Education Effectiveness Plan Legislation). Note: Aaron Fitzpatrick, Ed Majors, Tara Little, and Sara Heiman presented The Program. Others who participated in the development of the plan include: Linda Haffner, Leslie DePace, Lisa Moore, Cindy Zeigler, Sara Miller, Randy Perkins, and Ed Shephard.

Roll Call Yea Votes – Greene, Gilarno, Petcovic, Rocco, Heyman, Colorito, Sayre, Sharpless,  
Vote and Pail. Motion carried – 9 Yeas

- The District is in receipt of a letter on behalf of the Pennsylvania Department of Education, Bureau of Special Education and the Pennsylvania Training and Technical Assistance Network (PaTTAN) commending Misty Slavic, Director of Special Education, for completing the 2013-2014 Pennsylvania Fellowship Program for Special Education Leaders. Congratulations were extended to Ms. Slavic.
- Lead to Learn, LLC, update stating that Toni Hollingsworth, President & CEO, said she will add 20 free days to the contract in addition to the 84 paid contract days and three carryover sick days from the 2013-2014 school year. The Board has also been advised that Lisa Piazzola has left the program. **Note:** The Board has requested the hiring of Ms. Piazzola's replacement before additional compensation is paid for the program. Three staff were to be providing services to Freedom Area School District for the 2014/15 school year. **(Copy of Lead to Learn schedule is attached to the minutes in the minute book)**
- Pennsylvania Basic Education Funding Campaign Statewide Video conference event will take place on Tuesday, September 30, 7:00 P.M. – 8:45 P.M., BVIU. A handout was provided.

### FINANCE:

Motion by Pail, seconded by Colorito, to approve the updated Physician Panel thru Highmark BCBS Workers' Compensation (Handout)

Roll Call Yea Votes – Greene, Gilarno, Petcovic, Rocco, Heyman, Colorito, Sayre, Sharpless,  
Vote and Pail. Motion carried – 9 Yeas

### EDUCATION:

Motion to approve the following Education items was made by Gilarno, seconded by Rocco, and unanimously approved through consent agenda according to Act 48:

- CA:1 Accept the following resignations:
1. Lisa Bradley as Cyber Program Aide
  2. Alicia Cersosimo as Middle School Learning Support Aide
- CA:2 The following Aides for the 2014-2015 School Year, 5.75 hours per day, five days per week, at \$11.60 per hour:
1. Jessica Hammer as High School Student Aide (Pending Receipt of Act 114 Clearance and New Employee Drug Screening)
  2. William Cairns as High School Student Aide (Pending Receipt of Clearances and New Employee Drug Screening)
  3. Kristine Strickler as Middle School Instructional Aide (Pending Receipt of Clearances and New Employee Drug Screening)
  4. Vandra Robinson as Middle School Instructional Coach Aide (Clearances on File, Pending Receipt of New Employee Drug Screening)
- CA:3 Agreement with Interim Healthcare Services, Inc. for Skilled Nursing for the period of August 2014 thru August 2015 for Special Education Students, Cost \$42 per hour as Needed (Signatures Required)
- CA:4 2014-2015 Educational Services Agreement with Glade Run Lutheran Services - \$21,320 per student for Alternative Regular Education Program, \$21,481.20 per student for Special Education Program, \$34,752 per student for Autism Education Program and \$27,581 per student for Enhanced Education Program (Increase of \$820 for Alternative Regular Education, \$858.80 for Special Education, \$2,632 for Autistic Support, and \$1,061 for Enhanced Education from the 2013-2014 School Year)
- CA:5 Contract of Service with PA-Educator.net effective July 1, 2014, thru June 30, 2015 – Cost \$1,750 (No increase from previous year) (Signatures Required)
- CA:6 Approve Superintendent's recommendation to offer Professional Employee Contracts, in Accordance with 1108 of the School Code, to (Signatures Required):
1. Renae Bogdan, Elementary Speech Therapist
  2. Emily Mather, Elementary Literacy Coach

CA:7 The following Textbooks for the 2014-2015 School Year as reviewed and approved by the Board Education Committee (Handout):

<u>PUBLISHER/RESOURCE</u>	<u>COPYRIGHTDATE</u>	<u>DEPARTMENT</u>
Algebra 1: Common Core	Pearson/2015	Algebra I
Algebra 2: Common Core	Pearson/2015	Algebra II
Geometry: Common Core	Pearson/2015	Geometry
The American Vision	Glencoe/2010	Contemporary History
Biology AP	McGraw Hill/2014	Biology
Psychology AP	BFW/2014	Psychology
Units of Study in Opinion, Information, and Narrative Writing	Heineman/2014	Grade 5
Units of Study in Opinion, Information, and Narrative Writing	Heineman/2014	Grades 6-8
Handwriting Without Tears	Handwriting Without Tears/2014	Grades K-3

CA:8 Northwest Evaluation Association Measures of Academic Progress (MAP) for all students in Grades K-6 for the 2014-2015 School Year, Cost \$9,375 (Signatures Required)

CA:9 Approve Blaire Lasko as High School Full-Time English Teacher, Step 0B (Pending Receipt of updated Clearances and New Employee Drug Screening)

Roll Call Yea Votes – Greene, Gilarno, Petcovic, Rocco, Heyman, Colorito, Sayre, Sharpless, and Pail. Motion carried – 9 Yeas

**Note:** Denise Peterson as High School Half-Time Learning Support Teacher, Step 0M (Clearances on File, Pending receipt of New Employee Drug Screening) **Not acted on.**

**Note:** Lori Pail left the meeting at 7:50 pm due to a family emergency.

### OPERATIONS:

A motion to approve the following Operations items was made by Gilarno, seconded by Pail, and unanimously approved through consent agenda:

CA:1 2014-2015 Bus Stop list as of August 14, 2014 (Handout)

CA:2 Annual Maintenance Contract with Modular Management System for Schools (MMS) for the 2014-2015 School Year, Cost \$12,450.01 (Increase of \$410.01 from previous year (Signature required)

CA:3 Rental Agreement with approved Toilet Rentals, Inc. for five (5) units placed at the Football Stadium for three (3) to four (4) months, cost not to exceed \$2,000. (Signature required)

CA:4 The following substitute custodians:

1. Denzil Long (Clearances on File)
2. Robert Petures (Clearances on File)
3. Bonnie Peoples (Pending Receipt of Act 151 Clearance)
4. Delbert Finch (Pending Receipt of Act 151 and Act 34 Clearances)

**Note:** High School Security Monitor **Not acted on.**

Roll Call Yea Votes – Greene, Gilarno, Petcovic, Rocco, Heyman, Colorito, Sayre, and Sharpless. Motion carried – 8 Yeas

Building & Grounds Director Gary Motimer provided the following monthly report:

#### **General Information:**

All District buildings are nearing completion from the summer cleaning. The final cleaning and classroom setups will be completed in the next couple of days. The Conway, High School and Middle School elevators have been inspected with no outstanding issues. A 3 year required

pressure test will be scheduled upon board approval and contracts signed. Currently, October 2014 is the operational deadline for all 3 elevators.

We completed the required electrical shutdown for the Main campus on August 6th at 3:45. This is a requirement for the reimbursement from the Energy Curtailment Program.

The Middle and High School gym floors have been refinished. A bonding agent and 2 coats of finish have been applied. The District generators have been tested and checked for the start of the school year. General electrical and plumbing repairs continue with all buildings.

Fall sport and band activities are in full swing and our staff have been working hard to maintain the needs of the district with our wetter than normal summer.

### **High School:**

Gas line painting has continued for rust prevention. Trainer's room has been cleaned and painted. Thanks to John Rosa for his help in removal and assembly of the room.

Work has started with the Fortune 500 project. New walls have been installed and painted consisting of a dark room, wash room and a dividing wall. An extreme amount of material from the industrial arts area has been relocated for an overall better use of the space. Next week, a drop ceiling for the dark room and the electrical circuits for the equipment will be completed. The kitchen hood fire suppression system was found inoperable upon inspection. A new suppression system upgrade has been installed.

### **Middle School:**

The Trane Chiller system Preventive Maintenance has been factory serviced and completed by Trane Inc. VAV Zone System repairs to the Administrative and Library areas completed. An existing concrete basin was replaced in the parking lot by the Middle School gym. Additional concrete work has been completed.

### **Big Knob:**

Recharged the chlorine injection tanks for the drinking water and flushed the system. Water samples were taken to verify chlorine readings.

We have scheduled the testing of sludge with Harry Thompson per DEP. Once completed, Dalton Sanitary Services will remove 5,000 gallons of sludge from the septic plant. A yearly required process to maintain proper readings for operation.

Repairs to the pneumatic pumps have been completed. Installed a new cast iron pump assembly with piping.

### **Conway:**

Replacement of one bronze pump assembly for the hot water recirculation system.

Repairs to a hydronic boiler pump for the boiler system. New coupler, mechanical seals, and bearing have been installed.

## **EXTRA-CURRICULAR:**

Motion by Sharpless, seconded by Greene, to approve Kim Mihalik as Assistant Middle School Girls' Soccer Coach, Salary According to Contract (Clearances on File)

Roll Call    Yea Votes – Greene, Gilarno, Petcovic, Rocco, Heyman, Colorito, Sayre,  
Vote            and Sharpless. Motion carried – 8 Yeas

John Rosa, Athletic Director, provided the following monthly report:

#### 1) Fall Roster Sizes:

FOOTBALL (36) VOLLEYBALL (20)

GOLF (13) CROSS COUNTRY (16)

GIRLS SOCCER (25) BOYS SOCCER (24)

CHEERLEADING (25)

MS GIRLS SOCCER (14) MS BOYS SOCCER (17)

#### 2) Stadium Update:

New Concession Area is in place with power

Power was installed by construction contractors at no cost to district/QB Club/Lil Bulldogs

Walkway to be installed to gain access to visitor bleachers (only for varsity football games)

New parking and traffic patterns will be in place

Possible need for additional handicap spaces  
 Portable Rest Rooms are in place

3) Important Dates:

August 29 – Youth Night  
 September 19 – Tentative Date to Honor Vince Sinovic  
 September 15 – Girls Soccer will play Quigley at Highmark Stadium  
 September 25 – Bonfire  
 September 26 – Homecoming  
 October 10 – Sr. Night for Band/Football/Cheer  
 October 13 – Boys Soccer Sr. Night  
 October 14 – Girls Soccer & Volleyball Sr. Night

4) Team Snap is in the process of being updated so that all parents and student/athletes can be communicated to by coaches in a safe manner with updates for practices/games

5) Season Football Tickets and Annual Passes are now available for purchase

6) New Trainer – Jackie Crytzer – We are very pleased to introduce our new trainer – she is doing an excellent job and I have received very positive feedback. Managing concussion testing with coaches.

7) The Training Room had a makeover

8) Athletic Storage shed has been cleaned and organized

**FACILITIES MASTER PLAN:**

Scott Smith, Construction Management Services, provided a progress update saying that the project is approximately eight weeks behind due to various reasons, but some progress has been made the last week. The Contractors caused some of the delays, weather related problems, and not enough workers on site were the reasons given for the delay. It was also noted that the steel is in the warehouse, already fabricated. The Architect has sent a seven (7) day letter to the Primes on the delays and requested revision dates.

A summary of 13 Value Engineering Considerations were provided to the Board. These considerations are construction items for the Board to consider eliminating from the project for various dollar savings.

Smith also reviewed scheduled finish dates saying some errors have been found in the schedules and have been corrected. Additional issues are occurring with the 8<sup>th</sup> Avenue storm inlet and a new catch basin is potentially needed.

A bid was also received from Goddard Coatings Sport Surfaces for repair of 200 sq. ft. of track surface that is loose/bubbled, as well as to install a GTS Select track system to long jump, pole vault runway, and high jump area (Approximately 569 Sq. Yards). Bid does not include site work. **Copy of the bid is attached to the minutes in the minute book.**

**EXECUTIVE SESSION:**

Motion by Gilarno, seconded by Sayre, for the Board to go into Executive Session at 9:35 pm, EST, for Personnel Matters.

Roll Call Yea Votes – Greene, Gilarno, Petcovic, Rocco, Heyman, Colorito, Sayre,  
 Vote and Sharpless. Motion carried – 8 Yeas

Motion by Gilarno, seconded by Colorito, for the Board to go out of Executive Session at 10:10 pm, EST.

Roll Call Yea Votes – Greene, Gilarno, Petcovic, Rocco, Heyman, Colorito, Sayre,  
 Vote and Sharpless. Motion carried – 8 Yeas

Note: No action taken.

Adjourn Motion by Gilarno, seconded by Colorito, to adjourn. All members voting Yea.  
8 Yeas. Adjourned at 10:10 pm, EST.

Submitted by:

Lorraine Rocco, Board Secretary